



Boston University Metropolitan College
Center for Professional Education

Program Instructors

Thomas Shamshak

Program Director and Instructor, Foundations of Professional Investigation, Investigative Interviewing, and Practice Management for Professional Investigators

Thomas Shamshak, president of Shamshak Investigative Services, is also a member of the Licensed Private Detectives Association of Massachusetts (President, 2004-2005) and a former law enforcement officer and police chief in Massachusetts.

As the program director and lead instructor for the Certificate in Professional Investigation program, Mr. Shamshak holds a Bachelor of Science degree in sociology from Suffolk University, a Master of Science degree from the Graduate School of Criminal Justice at Northeastern University, and has pursued doctoral studies at Boston College.

Given his many years of professional experience, Mr. Shamshak has developed a vast network of public and private investigative and security contacts throughout the nation and the world. He has provided investigative and consulting services to law enforcement agencies, municipalities, state criminal justice agencies, insurance companies, attorneys, and private investigators.

Pamela Hay

Instructor, Investigative Research

Pamela Hay is a retired Special Agent with the United States Drug Enforcement Administration 'DEA'. She is the President of Broad Range Investigations and serves on the Board of Directors for the Licensed Private Detectives Association of Massachusetts.

During her tenure at DEA, she conducted National and International narcotics investigations at the highest level and supported non-enforcement programs aimed at reducing the availability of illicit controlled substances. Ms. Hay's responsibilities included working in an undercover capacity, conducting surveillance, executing search warrants, identifying viable investigative leads and developing and implementing operational plans. She has carried out hundreds of interrogations and interviews, seized large scale assets and made numerous arrests. Ms. Hay also served as DEA New England's Public Information Officer communicating DEA'S policy to Public Officials and media representatives. The last few years of her career were spent working a Top Ten FBI Fugitive case, James "Whitey" Bulger. Ms. Hay's current work as a Private Investigator consists of government and pre-employment background investigations, civil investigations, fraud, insurance and workers compensation investigations, personal injury and surveillance.



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John LeClair

Instructor, Investigative Surveillance

John “Jack” H. LeClair, a retired Pawtucket, RI Police Detective received his Associate of Science Degree in 1976 and Bachelor of Science Degree in Criminal Justice in 1977 from Salve Regina College. In 1984 he received his Masters of Education Degree in Public Service and Judicial Systems from Boston University. Mr. LeClair is also a 1988 graduate of the Rhode Island Crime Lab Criminalistic Course, where he was an assistant instructor from 1988 to 1993. He taught crime scene photography, fingerprinting and interview and interrogations techniques. Mr. LeClair also developed and taught the first crime scene videography course. In 1990 he attended the National Training Center for Polygraph Science; he now is a practicing expert polygraphist.

Since 1994 he has been a member of the Licensed Private Detective Associations in both Rhode Island and Massachusetts, and since 2003 he has been Director of Training for the NESCTC Security Agency, LLC. He is the past President of the Rhode Island Criminalist Association, and he is a member of the National Polygraph Association, the Academy of Certified Polygraphists, and the Pawtucket Lodge 4 Fraternal Order of Police. As an Army Criminal Investigator, Police Detective and Private Investigator, he has conducted hundreds of surveillance assignments.

Sherry Rajaniemi-Gregg

Instructor, The Law and the Private Investigator

Sherry Rajaniemi-Gregg earned her law degree from Boston University School of Law in 1999. She specializes in civil litigation at Kotin, Crabtree & Strong, LLP, particularly in the area of civil rights, including abuse of students in schools and police misconduct. Ms. Rajaniemi-Gregg also specializes in special education law, representing parents and their children in attempting to obtain appropriate services or placements.

Throughout the litigation process, Ms. Rajaniemi-Gregg works with private investigators, from service of process to initiate the court action to asset investigation in order to satisfy judgments. Ms. Rajaniemi-Gregg has been an instructor for several years with the Boston University Center for Professional Education, teaching the Litigation module of its Certificate in Paralegal Studies program.



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Marc Solomon

Instructor, Internet Research

Marc Solomon is an established lecturer and author of twelve information management courses designed to enhance the professional stature and internal credibility of information consultants.

He has served in a consulting capacity on the needs assessment, staging, implementation, and training cycles for BellSouth Telecommunications, Hyperion Solutions and Cymfony's Brand Dashboard where his performance measurement methods were applied to advertising effectiveness and tonality of a company's public exposure in both traditional and Internet-based media. As a knowledge engineer at BellSouth Mr. Solomon worked with SRA International on the integration of several competing business reference taxonomies into a unified class of industry management and marketing practices.

Mr. Solomon is a contributing columnist to several trade magazines on enterprise knowledge tools, practices and business cases including Searcher and Baseline magazines. He received a Masters in Political Management from George Washington University and is currently working towards a Masters of Education in Instructional Media from Boston University.

Jessica Weiss

Instructor, Investigative Research

Jessica Weiss graduated from Cornell University in 1993, and subsequently earned her law degree from Boston University School of Law in 1996. She is a licensed attorney in both New York and Massachusetts. In 2001, she received her Masters in Library and Information Science from Simmons College.

Jessica currently works for the Commonwealth of Massachusetts Information Technology Division as a project analyst. In this capacity, she helps manage the implementation of technology improvements for content management software used by web authors across state government. She is also engaged in promoting new web 2.0 initiatives. Additionally, she works with private clients as a web designer. Previously, Jessica served as the legal information director at InstaTrac, a private Massachusetts legislative tracking and analysis service, where she developed and authored proprietary bill summaries, and provided comprehensive legal research services for clients. Jessica has also worked as a law reference librarian in business and academic settings.